



Announcing Made Safe NL Consortium

WHAT IS MADE SAFE NL?

In 2019 a new sector-based health and safety organization - *Made Safe NL* - was formed in NL. Created to foster workplace health and safety culture in the NL manufacturing and processing sector, *Made Safe NL* is a joint effort of Workplace NL and the Canadian Manufacturers and Exporters NL Division (CME NL). *Made Safe NL* is guided by an industry-led safety council and a *Made Safe NL* fish processing sub-committee (**Council**). The **Council** brings together industry employers, labour representatives, workers, and other stakeholders concerned with improving health and safety outcomes and cultures in their respective industries.

WHAT IS THE MADE SAFE NL CONSORTIUM?

To compliment the work of this new *Made Safe NL Council*, CME-NL is now leading a process that will form a *Made Safe NL Consortium*. All NL manufacturing and processing enterprises are invited and encouraged to join this unique and exciting initiative. Whereas the **Council** will guide the overall *Made Safe NL* initiative and its various training, mentoring, guiding, coaching, advice-giving, and certification efforts, the **Consortium** will operate as a less-formal, member-led, enterprise-to-enterprise, leveraged-learning and sharing collaborative (partnership or alliance) focused on diagnosing and addressing workplace health and safety challenges.

WHY IS THE MADE SAFE NL CONSORTIUM NEEDED?

NL has a high manufacturing and processing workplace injury/illness lost-time incident rate. The initiators of *Made Safe NL* believe the 2.9 per 100 workers rate for the sector in 2019 - almost double the provincial rate for all industries - is unacceptable. With Workplace NL's support, the initiators of *Made Safe NL* intend to champion efforts that will, over time, foster enhanced workplace health and safety culture while reducing this rate. By working together, we can become provincially recognized for excellence in workplace health and safety.

SOME LIKELY ACTIVITIES OF THE CONSORTIUM

- Member-sharing of best practices, lessons learned, reports, books, websites, toolkits etc.
- Brainstorming to assist members with specific challenges
- Safety diagnostics (member-specific or with results shared with others)
- Facility tours and safety walks
- Webinars, podcasts, e-learning seminars
- Workshops/conferences
- Speakers/guests



GOAL AND OBJECTIVES OF THE CONSORTIUM

Through cross-enterprise collaboration and the positive learning, sharing, mentoring, and mutual-support opportunities engendered by it, the **Consortium's** goal is: to assist, support, and enable members to improve their respective workplace health and safety cultures, practices, and behaviours - through learning, sharing, and the leveraging of experiences and knowledge - to reduce individual enterprise injury or illness lost-time incident rates, while also contributing to a reduced rate for our sector overall. The **Consortium's** specific objectives are:

- Assist, support, and enable members to share (best practices; experiences; approaches; methods; resources; tools; techniques; and technologies)
- Design, deliver, and engage members in capacity-building and other structured learning events (webinars; guest speakers; lunch n' learns; facility tours; shop talks; workshops)
- Facilitate communication, dialogue, and networking between/among members during formal **Consortium** activities and outside of them
- Co-design/co-implement special activities that assist members with their ongoing health and safety culture-change efforts (safety walks; conferences; workshops)
- Collaboratively develop policies, procedures, and tools that can be used by members to improve workplace health and safety (forms; checklists; monitoring/evaluation tools)

FEATURES: CONSORTIUM GOVERNANCE, DECISION-MAKING, AND MEETINGS

- Membership will be comprised of enterprises that agree to join the **Consortium** with a special 'non-voting' role for the sponsoring/facilitating organization (CME-NL)
- For **Consortium** matters requiring voting, each enterprise will have one equal vote; each enterprise will be represented by one employee (although multiple employees per enterprise may attend **Consortium** meetings/activities/events)
- Members may choose to invite non-voting/non-member guests or reps of agencies, groups, or enterprises with an interest in workplace health and safety to attend select activities
- A *Consortium Charter* will guide the governance and decision-making approach of the **Consortium**; this 'living document' can be altered by members as required
- Regular meetings are the cornerstone activity of the **Consortium**; in the first 6-12 months meetings will happen monthly (with no meetings during summer months); beginning in year two, meeting frequency may shift based upon member's desires/needs

MEMBERSHIP FEE STRUCTURE OF THE CONSORTIUM

- Year #1 (April 1, 2022) - \$250 per year
- Year #2 (April 1, 2023) - \$500 per year
- Year #3 (April 1, 2024) - \$750 per year
- Year #4 (April 1, 2025) - \$1000 per year

TO JOIN THE CONSORTIUM,

[CLICK HERE](#)

FOR MORE INFORMATION CONTACT:

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