



## Announcing the Made Safe NL Safety Diagnostic

### WHAT IS MADE SAFE NL?

In 2019 a new sector-based health and safety organization - *Made Safe NL* - was formed in NL. Created to foster workplace health and safety culture in the NL manufacturing and processing sector, *Made Safe NL* is a joint effort of Workplace NL and the Canadian Manufacturers and Exporters NL Division (CME NL). *Made Safe NL* is guided by an industry-led safety council and a *Made Safe NL* fish processing sub-committee (**Council**). The **Council** brings together industry employers, labour representatives, workers, and other stakeholders concerned with improving health and safety outcomes and cultures in their respective industries.

### WHAT IS THE MADE SAFE NL SAFETY DIAGNOSTIC?

To compliment the work of Made Safe NL, the Safety Diagnostic is an engagement tool that provides a 'fresh eyes' snapshot of an organization's current status of health and safety program implementation across a specific site. It provides a useful platform for an organization to identify strengths and weaknesses, as well as improvement opportunities. The Safety Diagnostic will also facilitate the development of a safety implementation strategy and provide an action plan (Road Map) to integrate safety principles into the organization with support and mentorship from Made Safe NL staff.

The Safety Diagnostic is also a great place to start benchmarking each year's results, reviewing year over year the successes towards the enhancement of organizational safety culture.

The Safety Diagnostic captures the current status of your health and safety program and gauges the level of implementation and improvement that may be required in several key health and safety components which include:

Management and Leadership Commitment

OH&S Committees

Education and Training

Communication

Hazard Recognition, Evaluation and Control

Safe Work Procedures and Instructions

Personal Protective Equipment

Workplace Inspections

Emergency Preparedness and Response

Incident Reporting and Investigation

Early and Safe Return to Work

Safety Culture



## DELIVERABLES

A debrief and review of Safety Diagnostic results will be conducted upon completion of the site tour and interview phase of the process.

Depending on the scope of the Safety Diagnostic, the results could include:

- Current health and safety implementation status within the organization
- Review of existing health and safety best practices
- Health and safety components that have yet to be addressed
- Recommendations on improvement opportunities
- Recommended strategy and action to improve health and safety integration into the organization

## FOR MORE INFORMATION CONTACT:

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## STEPS IN THE SAFETY DIAGNOSTIC

The Safety Diagnostic process is comprised of the following steps:

- Site tour of your organization to get an understanding of the work processes and health and safety risks.
- One or two day on-site personnel interviews and data collection conducted by Made Safe NL staff. A cross section of 6 - 9 key personnel (depending on the size of the organization) will be interviewed.
- Made Safe NL staff uploads data collected to an online tool that generates a score card. Based on that score card, a results-driven Road Map is developed to share proposed next-steps for your organization.
- Completion of a Safety Diagnostic debrief to review results and Road Map.
- On-going support and mentorship from Made Safe NL as your organization moves through implementation of the Road Map priorities.

### Who should be selected for the interview?

A cross-section of 6 - 9 personnel with management and worker involvement. Interviewees should include senior management, managers, front line supervisors and workers who represent a cross-section of the work being conducted. OH&S staff, where applicable, as well as OH&S committee members should also be involved.

### What is required of the person being interviewed?

The person being interviewed will be required to meet on-site with Made Safe NL staff for approximately 45 minutes. During this time, Made Safe NL staff will facilitate a conversation regarding your organizational safety systems using the Safety Diagnostic participant questionnaire as a discussion guide. All information gathered is kept strictly confidential by Made Safe NL staff.

### What is required of the organization during the interview day(s)?

A site tour is requested prior to the interviews (this may or may not be held on the same day as the interviews). This should be conducted by the organizational contact person.

A proposed agenda is finalized to facilitate a smooth transition from one person to the next.

During the interview day(s), please provide Made Safe NL staff with an office or meeting room for the interviews.

### What is required after the on-site interviews?

Made Safe NL staff will arrange for a meeting time with the team for a Safety Diagnostic debrief in order to review results and discuss the proposed Road Map priorities.